

MID CAREER MENTORING AND LEADERSHIP PROGRAM

OVERVIEW

In response to today's evolving demographic landscape, the Mid-Career program is aimed at professionals with a demonstrated track record seeking to elevate their impact. Through a curated curriculum including a peer-to-peer cohort experience and dedicated 1:1 mentorship, the program prepares participants for senior leadership roles. Areas of development include, strategic thinking, executive presence, and peer collaboration.

HIGHLIGHTS

- Strategic pairing with a **senior-level mentor**
- 1-on-1 monthly **mentor** meetings
- Monthly **cohort** sessions
- **Network** with mentors, mentees, and alumni
- **StrengthsFinder** assessment
- **11 months** duration
- **Leadership curriculum** rooted in 21st century demographics and focused on core competencies and challenges of varied cultural experiences, including those of HispanicLatinos

At Conexión, I saw the power of mentorship in breaking down barriers, building confidence, and creating opportunities. Mentorship isn't just about career advice—it's about resilience, voice, and seeing your own potential. That's what I try to bring to every relationship...it has shaped me. It's made me a more empathetic and inclusive leader.

— Nurys Camargo, VP of Member Services, Associated Industries of MA (AIM), Class of 2012 —

Contact us for more information:

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Conexión does not discriminate against any individual seeking to participate in the program on the basis of race, color, religion, sex or sexual orientation, gender identity, age, national or ethnic origin, political beliefs, veteran status, or disability.



82%

of **CONEXIÓN**
alumni stay
in touch with
their mentors

CONEXIÓN has **partnered** with
more than 72 companies,
including **Fortune 100 and 500**

IDEAL CANDIDATES

- +10 years of professional experience across all sectors
- Demonstrate potential for leadership and desire to create impact
- Individuals who are grounded in their values and lived experience
- Interested in increasing their awareness of complexities and strengths found at cultural intersections

APPLICATION, COMMITMENT & TUITION

- Deadline to submit applications: **end of November**
- The program runs from **January to November**
- Participants should commit to monthly cohort sessions (3 hrs. duration each). In addition, participants should commit to 1-on-1 monthly mentor meetings (1.5 hrs. duration each)
- Tuition: \$8,000 (This includes monthly sessions, StrengthsFinder assessment, course materials, and participation in the Conexión's special events)