

# EARLY CAREER MENTORING AND LEADERSHIP PROGRAM

## OVERVIEW

In response to today's evolving demographic landscape, the Early Career program supports rising professionals as they navigate the early stages of their careers. Through a curated curriculum including a peer-to-peer cohort experience and dedicated 1:1 mentorship, participants build essential leadership skills, expand their networks, and lay the foundation for long-term success.

## HIGHLIGHTS

- Strategic pairing with a **senior-level mentor**
- 1-on-1 monthly **mentor** meetings
- Monthly **cohort** sessions
- **Network** with mentors, mentees and alumni
- **StrengthsFinder** assessment
- **11 month** duration
- **Leadership curriculum** rooted in 21<sup>st</sup> century demographics and focused on core competencies and challenges of varied cultural experiences, including those of HispanicLatinos

*"Conexión helped me discover and nurtured the leadership qualities I needed to excel in my professional development. The Conexión team, programs, and my incredible mentor were instrumental in guiding and supporting me through an important and pivotal moment in my early career. Conexión changed my life!"*

— Jill Valdes Horwood, Chief Climate and Resilience Officer, Massachusetts Port Authority, Class of 2018 —

**Contact us for more information:**  
**Genesis Garcia-Carrasco**  
[ggarcia@conexion-all.org](mailto:ggarcia@conexion-all.org)

*Conexión does not discriminate against any individual seeking to participate in the program on the basis of race, color, religion, sex or sexual orientation, gender identity, age, national or ethnic origin, political beliefs, veteran status, or disability.*



83% of alumni attribute **positive changes** in their career to **CONEXIÓN**

CONEXIÓN's programs have **26** presence in more than **states in the US and Puerto Rico**

## IDEAL CANDIDATES

- 2-8 years of professional experience across all sectors
- Demonstrate potential for leadership and desire to create impact
- Individuals who are grounded in their values and lived experience
- Interested in increasing their awareness of complexities and strengths found at cultural intersections

## APPLICATION, COMMITMENT & TUITION

- Deadline to submit applications: **end of November**
- The program runs from **January to November**
- Participants should commit to monthly cohort sessions (3 hrs. duration each). In addition, participants should commit to 1-on-1 monthly mentor meetings (1.5 hrs. duration each)
- Tuition: \$8,000 (This includes monthly sessions, StrengthsFinder assessment, course materials, and participation in the Conexión's special events)